



# ANGEL'S WINGS



Volume 4, No. 2

920th Rescue Wing, Patrick AFB, Fla.

February 2006

## SAREX highlights



## Reservists honor fallen



## Angel's Wings

Volume 4, No. 2

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If you'd like to contribute to our magazine, please contact:  
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### On the Cover:

39th Rescue Squadron radio operators Senior Airman Jennifer Drake (front) and Tech. Sgt. German Jaramillo perform with their active duty counterparts on the Patrick Air Force Base honor guard.

Photo by Senior Airman Heather L. Kelly

# Developing future leaders: Mentoring for success

**By Col. Erotokritos Shiakallis**  
920th RQW Mission Support  
Group Commander

The primary concern of the mentoring program is growing future leaders, both officer and enlisted. Shape your career with asking the right questions to the right people.

In the role of a mentor, it is important to convey to protégés that our main concern as mentors is the success of their careers.

In the role of a protégé, it is important to define career goals and understand the academic courses, assignments, technical skills, and attainability of those goals.

Mentoring is an inherent responsibility of leadership. Know your protégé and accept personal responsibility for them. Take an active role in their professional development.

This includes performance feedback, Professional Military Education programs, education academic opportunities, assignment policies, recognition pro-

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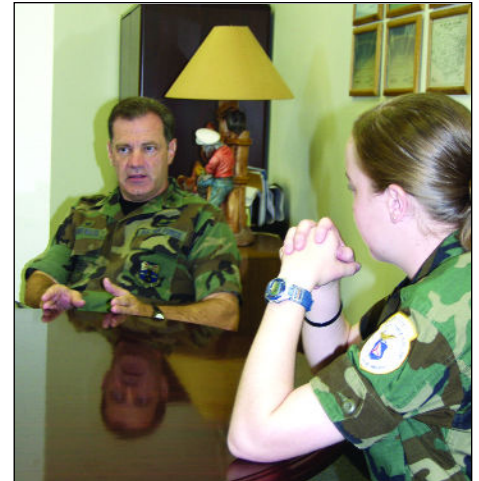
***"Mentoring may start with your respective supervisor, but it's important to note that it is not limited to that individual."***

*Col. Erotokritos Shiakallis*  
920th RQW Mission Support Group  
Commander

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grams, and the individual's own personal goals and actions.

People are more effective at carrying out the mission when they are professionally prepared to assume the duties and responsibilities commensurate with their



grade or position.

Mentors assume different roles during the course of a mentoring relationship. These roles include: teaching, guiding, counseling and challenging.

Mentoring may start with your respective supervisor, but it's important to note that it is not limited to that individual.

Others within or outside your unit may be able to provide the mentoring you seek.

This brings me to a personal note. Throughout my career I've had numerous mentors.

Some pointed to different career paths that helped shape the position I hold today.

I started my career as an airman basic, working up through the senior noncommissioned officer ranks, started all over again as a second lieutenant until I reached my present position.

I can honestly say that the success of my career is directly attributed to the men and women who provided the advice, guidance and mentoring I received.

A word of advice: Take advantage of every opportunity you get to seek the assistance needed to enhance your career. It's priceless.

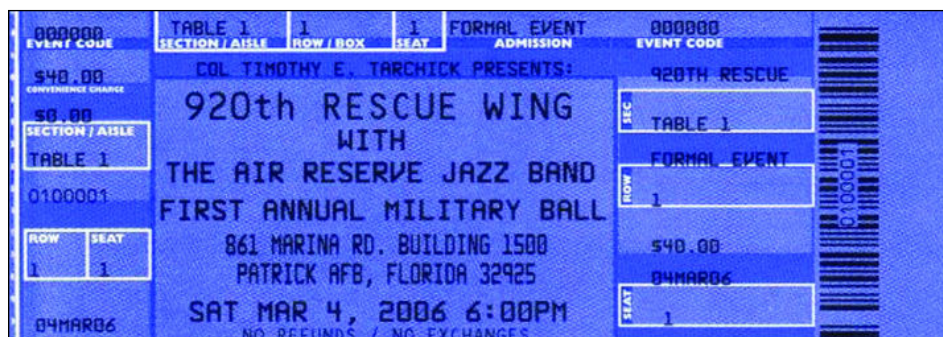
# Annual ball to be held in March

The 920th Rescue Wing first annual military ball will be held March 4 at 6:00 p.m.

The Air Force Reserve Jazz Band will provide entertainment.

Dress for the occasion will be mess dress for military members and a gown or tuxedo for civilians.

For ticket inquiries and additional information, please contact Lt. Col. Julio Lopez at (321) 494-3498.



## Recruiting pararescue forces

### Anytime, Anyplace, Anywhere.

Pararescuemen are skilled at getting to the people they are rescuing and getting them out safely.

They are expert SCUBA divers, parachutists, mountain climbers and marksmen. Jumping head first into the unknown isn't everyone's idea of fun. But for an Air Force Reserve pararescuemen, it's just a part of a day's work.

Whether the mission involves a high altitude jump mission to recover a downed pilot behind enemy lines, hoisting civilian victims out of a natural disaster, rescuing astronauts mid-ocean after a space shuttle mishap, or extricating personnel trapped in aircraft wreckage on a glacier.

Pararescuemen adapt easily to the challenging environments in combat or civil search and rescue. Saving lives is what they do.



### Minimum Qualifications:

- Male only
- US Citizen
- Normal Color vision
- General score of 44 on the Armed Forces Vocational Aptitude Battery test (ASVAB)
- Be able to pass a Class III flight physical
- Be able to pass a Physical Ability and Stamina Test

### Physical Ability and Stamina Test Requirements are the following:

- 20 meter underwater swim
- 500 meter swim less than 13 minutes
- 1.5 mile run less than 10:30 minutes
- Sit ups (2 Min) 50 reps
- Push ups (2 Min) 50 reps
- Flutter Kicks (2 Min) 50 reps
- Chin ups (2 Min) 8 reps

### Upon selection you will be required to complete the all schools listed below:

- PJ Preparatory Course: Lackland AFB TX (2 weeks)
- Indoctrination Course: Lackland AFB TX (10 weeks)
- Combat Diver (Scuba School): Key West, FL (5 weeks)
- Pararescue Home-Base: Move PCS to Kirtland AFB NM
- Basic Army Airborne School: Ft. Benning GA (3 weeks)
- Military Freefall School (HALO): Yuma AZ (4 weeks)
- Survival & Underwater Egress: Fairchild AFB WA (17 days)
- PJ Medical (EMT-Paramedic): (26 weeks)
- Pararescue Course: (20 weeks)

To get a closer view of the Air Force Reserve experience, visit our website at [www.afreserve.com](http://www.afreserve.com) or call (321) 494-3002.  
*"These Things We Do That Others May Live"*

# Air Force to replace combat search and rescue helicopters

**By Staff Sgt. C. Todd Lopez**  
**Air Force Print News**

**A**ir Force combat search and rescue teams will use a new helicopter -- the now under development CSAR-X -- to help recover downed pilots around 2012.

The new helicopter will replace 101 HH-60G Pave Hawk helicopters Air Force combat search and rescue teams now use.

The Air Force expects to begin purchasing the new aircraft by fiscal 2009, with delivery by fiscal 2011. They will be operational in fiscal 2012.

The cost of the new system is not yet determined because it will be based on the final source selection, said Lt. Col. Dave Morgan, combat search and rescue program element monitor for Air Force acquisition.

The Air Force must enhance the Pave Hawk fleet's size and availability for use by combatant commanders, said Lt. Col. Michael T. Healy, Air Force deputy division chief for mobility, combat search and rescue and special operations requirements.

"The HH-60 also has capability shortfalls, predominantly in range and in cabin size," he said. "It is just fundamentally too small of an aircraft to do the mission we are asking it to do."

The Air Force is considering several replacements for the HH-60. They are all based on existing helicopters which need modification to meet Air Force needs.

The replacement doesn't have to be a helicopter. But a fiscal 2002 analysis of alternatives determined a helicopter would probably be the most cost effective answer to Air Force Special Operations

Command's call for a new airframe.

"We will select that which has the most benefit and cost-effective solution and will then take that decision forward, meet a milestone decision with the defense acquisition board and award a contract in Fiscal 2006," Colonel Morgan said.

The acquisition strategy takes an existing aircraft and adds the capabilities needed for the CSAR mission. Building a new search and rescue platform on top of an existing airframe will bring the new hardware to pararescuemen sooner. And it will be more cost effective, Colonel Morgan said.

The CSAR-X requirements will make up for many of the HH-60's shortfalls -- most notably its size. Colonel Healy said, "If (the HH-60) were fundamentally a bigger aircraft, there would be other things we could do to it, such as improving the engines and adding different systems that could meet our requirements. But when you have an aircraft that small you just can't add any more to it. There is no more room."

Colonel Healy said, "no matter which candidate wins CSAR-X, it will include room for more specialized equipment and -- perhaps even more critical -- for more injured passengers."

An increase in cabin size was a requirement developed by direct involvement with the search and rescue community -- specifically with pararescuemen who fly in the HH-60. The cabin size requirement was so important, Colonel Healy said, that the Joint Requirements Oversight Council, chaired by then Vice Chairman of the Joint Chiefs of Staff Gen. Peter Pace, elevated it to the level

of "key performance parameter"

The effective space in the HH-60's cargo area allows for only one injured person on a stretcher. In the CSAR-X, pararescuemen will have room for four stretchers. In the past, rescuers in an HH-60 were forced to leave equipment behind at a landing zone to accommodate extra passengers.

The CSAR-X will have an auto hover mode that will shoot approaches and do landings without pilots having to touch the controls. These kinds of additions will help pilots during landing under brownout conditions.

Requirements also specify the replacement aircraft be able to travel greater distances. The HH-60 can fly about 160 nautical miles, do a 30-minute rescue operation and return. The CSAR-X will be able to double the range to some 325 nautical miles.

The Air Force will add 141 CSAR-X aircraft to its combat search and rescue forces. They will provide units more capability. At that time, HH-60s will begin to retire.

The benefit of the new airframe will extend beyond the Air Force.

The combat search and rescue capability will benefit all services.

That fact was reemphasized when the Joint Requirements Oversight Council validated the requirement for the aircraft, Colonel Healy said.

"They made a very strong statement that this is a critical capability for our combatant commanders all over the world," he said. "We can go places others can't."

The CSAR-X is a very efficient and interdependent way to exercise this capability -- so we can rescue those Soldiers, Sailors, Marines and downed Airmen.



# Guard, Reserve benefit from defense authorization

By Donna Miles  
American Forces Press Service

The 2006 National Defense Authorization Act signed into law Jan. 6 provides new or enhanced benefits for National Guard and Reserve members, a senior defense official said.

President George W. Bush signed the legislation Jan. 6, providing a variety of benefits designed to bring reserve-component compensation more on par with what the active component receives, Chuck Witschonke, the DOD's deputy director for compensation, said.

The package provides other benefits that affect all forces, both active and reserve, including better overall compensation and improved quality of life, while promoting overall recruiting and retention, he said.

The law also provides a variety of benefits specifically targeting members of the reserve components. These include:

- Full housing allowance payments for reserve members called to active duty for more than 30 days, versus the previous 140-day requirement;
- Income replacement benefits to help offset the pay loss some reservists and guardsmen experience when called to active duty, based on specific guidelines to be established within the next six months;
- Accession and affiliation bonuses of up to \$20,000 for enlistment in the Selected Reserve, and an increase for officers for service in the Selected Reserve, from \$6,000 to \$10,000;
- A bonus of up to \$100,000 for members with a designated critical skill or who volunteer to serve in a

designated high-priority unit; and -- Extension of eligibility for a prior-service enlistment bonus to include Selected Reserve members who previously received one.

Mr. Witschonke emphasized the new law does not guarantee that all servicemembers will qualify for these pays and benefits, or that those who do will receive the high-

said.

Another benefit, the critical-skills retention bonus, will be "a very good tool" in helping keep members with important experience and training in the force and in maintaining readiness in high-priority units, Mr. Witschonke said.

The 2006 authorization act also increases recruiting bonuses for the Reserve and Guard, Mr. Witschonke said. The new law authorizes accession and affiliation bonuses of up to \$20,000, to be offered as needed by the services, he said.

For reserve-component members who experience pay cuts when called to active duty, the new provision for income replacement will help reduce the strain military service places on the family, he said.

"It can be difficult for a family that has been living on a certain income to now have less money, particularly at a time when they're stressed by a change in their lifestyle" due to a military deployment, Mr. Witschonke said.

The income-replacement program won't be instituted for six months, in accordance with the law. At that time, specific guidelines and qualifications will be issued, he said. This authority will end in December 2008.

These enhancements in reserve-component pay and benefits are particularly critical during the global war on terror, when members of the Guard and Reserve are playing a major role in U.S. national defense, he said.



est amounts authorized. Rather, the law gives defense and service leaders the flexibility they need to tailor the force to meet operational, recruiting and retention goals.

One big change in the new law is a provision that shortens the duty time before a reserve-component member qualifies for the full housing allowance. Reserve and Guard members called to active duty for more than 30 days will now get the full allowance, just as active-component troops do, Mr. Witschonke

# 920th Airmen honor more than military service, tradition

**By Senior Airman Heather L. Kelly**  
**920th RQW Public Affairs**

**W**hen they aren't ensuring flawless radio communications on board an HC-130 aircraft, traditional reservists Tech. Sgt. German Jaramillo and Senior Airman Jennifer Drake are executing maneuvers of a different kind.

Both Airmen are currently performing man days with the Patrick Air Force Base honor guard under the Military Funeral Honors Man Day Program. The program allows Air Force Reserve and Air National Guard members to serve with their active duty counterparts on a base honor guard.

The Patrick team performs at change of command ceremonies, military balls and special military events, but the majority of their business comes from funerals.

"It gives a sense of satisfaction to be able to honor those who have fallen," said Senior Airman Drake, an honor guard veteran of three years.

With nearly 1 million veterans in the state of Florida, demand for the team shows no signs of slowing.

"In the month of December alone we performed 60 military funeral honors," said Greg Firkel, mortuary affairs officer for Patrick AFB.

"Active duty isn't able to keep up with the demand so having the man day program in place is a real help," he continued.

"For some people, seeing the honor guard is their only experience with the military," said Sergeant Jaramillo. "Watching their loved one being honored by their country is genuinely moving, and they are touched by what we do," he explained.

Consisting of 82 personnel, the team completed 601 details in 2005. One of those details was full military honors for Airman 1st Class Elizabeth Jacobson, the first female Airman killed in the line of duty supporting Operation Iraqi Freedom. The ceremony was held in Riviera Beach, Fla.

"We're responsible for the Central and South Florida area, so the schedule can sometimes be very demanding," said Mr. Firkel. Balancing that demand with keeping up with flying currency is no easy task, but Senior Airman Drake and Sergeant Jaramillo take it all in stride.

"We are able to coordinate our schedules with the Reserve and active duty so there are rarely any conflicts," said Sergeant Jaramillo.

The Patrick AFB honor guard is an all-volunteer team with a minimum commitment for active duty members being 12 months. Airmen are typically recognized for the additional duty with quarterly awards and decorations, but according to Sergeant Jaramillo, participating is its own reward.

"Some of the letters we receive from the families after performing a funeral detail are really moving," said Sergeant Jaramillo. "The feeling is indescribable," he said

## United States Air Force Honor Guard Creed

**H**andpicked to serve as a member of the United States Air Force Honor Guard, my standards of conduct and level of professionalism must be above reproach, for I represent all others in my service.

**O**thers earned the right for me to wear the ceremonial uniform, one that is honored in a rich tradition and history. I will honor their memory by wearing it properly and proudly.

**N**ever will I allow my performance to be dictated by the type of ceremony, severity of the temperature, or size of the crowd. I will remain superbly conditioned to perfect all movements throughout every drill and ceremony.

**O**bligated by my oath I am constantly driven to excel by a deep devotion to duty and a strong sense of dedication.

**R**epresenting every member, past and present, of the United States Air Force, I vow to stand sharp, crisp, and motionless, for I am a Ceremonial Guardsman.



# Maintaining superiority: 920th AMXS NCO wins Sikorsky award

**By Senior Airman Heather L. Kelly**  
**920th RQW Public Affairs**

Senior Master Sgt. Cheryl King, an aerospace maintenance superintendent with the 920th Aircraft Maintenance Squadron, was awarded the Sikorsky Maintainer of the Quarter in January.

"This is the first time we've given this award in years," said Chief Master Sgt. Armand Barrett, production superintendent with the 920th RQW AMXS. "Having a senior NCO of her caliber has been a God-send," he said.

Among her many accomplishments, Sergeant King was cited for going above and beyond during Hurricane Katrina rescue operations.

Most notably, generating around the clock sorties with five aircraft and

only five crew chiefs for the initial three days of operations, and obtaining critical information while off-duty that resulted in the timely rescue of a mentally disabled Hurricane Katrina survivor.

That critical information came after Sergeant King spoke with a hotel clerk where the crews were staying in Jackson, Miss.

"After I told him we were a combat rescue unit, he asked if we could go look for his handicapped cousin that had been missing since Katrina hit," described Sergeant King.

"The next day, I was able to pass the information he gave me along and our crews were able to locate and rescue him that day," she recounted.

"It probably had to be one of the most rewarding experiences of my career because we were



Photos by Senior Master Sgt. Elaine Mayo

**Crew chief Senior Master Sgt. Cheryl King was presented with the Sikorsky Maintainer of the Quarter during the January Unit Training Assembly.**

able to help so many people," said Sergeant King.

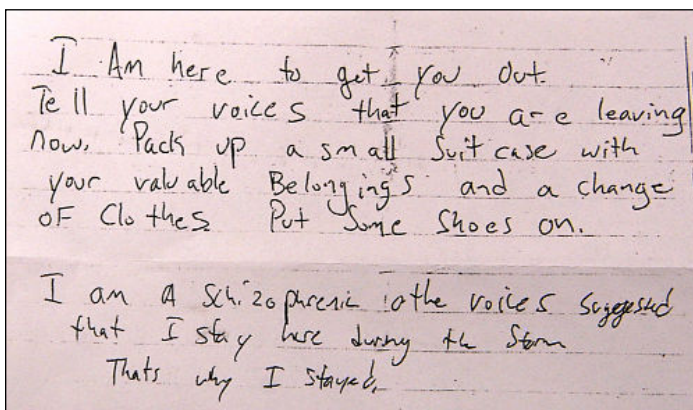
"I was fully confident she would take care of making the mission happen; overseeing the maintenance, inspections, safe practices and watching out for people," Sergeant Barrett said.

"There's no way we could have done it without her," he added.

Although she was cru-

cial to the success of the wing's operations in New Orleans, Sergeant King shared credit with her fellow maintainers.

"It really was a group effort," said Sergeant King. "If it wasn't for all of us pulling together and working hand in hand with the other units, we couldn't have made the impact that we did," she said.

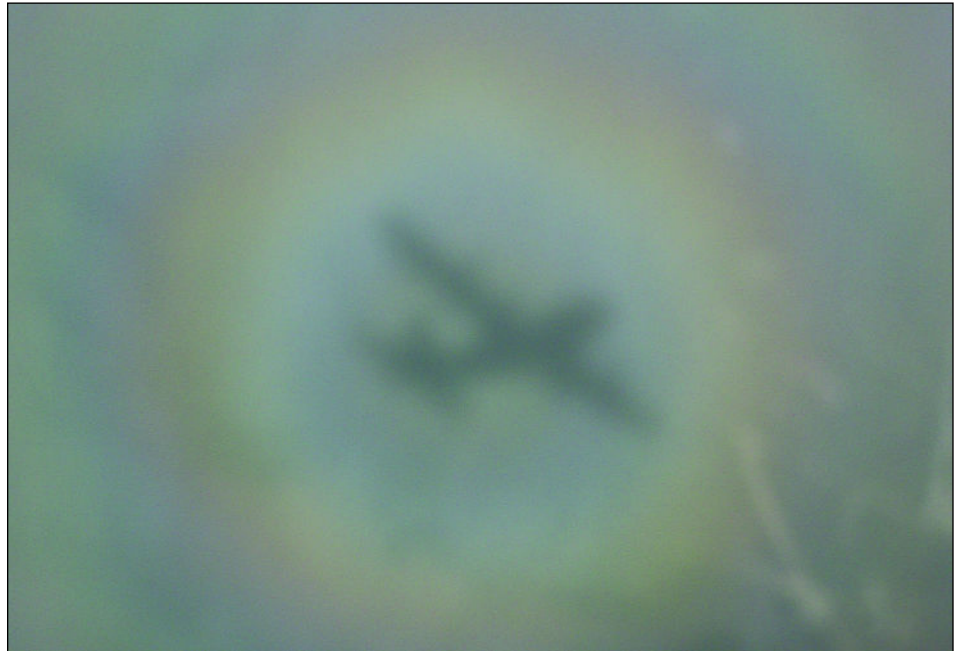


Read the amazing story of the Hurricane Katrina rescue victim Sergeant King aided in finding at <http://www.afrc.af.mil/afrcnews/voices%20in%20your%20head.asp>.

# NORTH vs. SOUTH

The 920th Rescue Wing and Canada's 435th Air Transport and Rescue Squadron faced off in January for an international grudge match. The annual Key West search and rescue exercise between the two units was a complete success. While the event saw the Canadians take home the trophy, both units took away some invaluable training.

Photos by Senior Airman  
Heather L. Kelly  
920th RQW Public Affairs









# Around The Pattern



Photo by 1st Lt. Cathleen Snow

**Commander of the 920th Rescue Wing, Col. Tim Tarchick (left), presents Tammie Morlock (right) with a parting gift January 5. Mrs. Morlock served on Col. Tarchick's administrative staff while attending school. Well wishes to Mrs. Morlock and her family! She will be missed!**



Photo by 1st Lt. Cathleen Snow

**Air Force ROTC Cadets from Purdue University visited Patrick Air Force Base January 5. During their visit they received a 920th Rescue Mission Briefing and a tour of HH-60G Pave Hawk while on static display.**



## BRIEFS

### New personnel system start date pushed back

Defense officials have scaled back the initial group of civilian employees to fall under the new National Security Personnel System to 11,000 from a previously scheduled 60,000, officials announced Jan. 17.

The implementation date was also changed from Feb. 1 to April 30.

Personnel officials have been seeking feedback on proposed rules from employees, managers, human relations specialists and employee unions for several months. That feedback "led us to conclude we need more time to focus on simplifying the performance management design, getting performance objectives right and ensuring the system is simple, clear and understandable," NSPS officials said in a statement on the program's Web site.

The National Security Personnel System is intended to streamline cumbersome personnel rules and make it easier for managers to both reward stellar performance and correct sub-par performance among the Defense Department's 650,000 civil service employees.

The system also includes a means to rate leaders on management functions.

"DOD is committed to making the NSPS transition as smooth as possible for the workforce. Ensuring that we 'take the time to do this right' has always been a principle in our event-driven implementation approach," officials said on the program's Web site. "We want to make sure that our employees, supervisors and leaders fully understand this system, and they have the tools to succeed in a results-focused, performance-based environment."

### Billing date changes for government travel card

Air Force government travel card billing cycles for individually billed accounts will begin closing out on the 22nd of each month beginning in March. The current cycle ends the third day of every month, so cardholders will experience a long cycle running Feb. 3 through March 22.

Bank of America will have customer service representatives available and prepared to handle all calls relating to the cycle date change.

Cardholders can now register online for electronic account government ledger system user IDs and

passwords using information found on GTC statements. This system allows cardholders to view current transactions and previous statement activity and maintain account information online.

To register, visit [www.gcsuthd.bankofamerica.com/eagls\\_selfregistration/selfreg.aspx](http://www.gcsuthd.bankofamerica.com/eagls_selfregistration/selfreg.aspx). EAGLS user IDs and passwords will be mailed to the address associated with your GTC. Call the EAGLS technical help desk at (800) 472-1424.

### Medals approved for hurricane relief work

Servicemembers and civilians who took part in Hurricane Katrina and Hurricane Rita relief efforts may be eligible for a medal.

The director of the Joint Staff has approved awarding the Humanitarian Service Medal and the Armed Forces Service Medal for U.S. military personnel. Department of Defense civilians may receive the Armed Forces Civilian Service Medal.

To qualify for the HSM, servicemembers must have provided direct support to immediate relief operations for at least one day in the area of eligibility -- east of and including Houston (designated as 96 degrees longitude), Alabama, Louisiana or Mississippi -- from Aug. 29 to Oct. 13, 2005.

Servicemembers eligible to receive the AFSM must have provided direct support to relief operations for 30 consecutive days or 60 non-consecutive days in the continental United States from Aug. 27, 2005, to Feb. 27, 2006 -- minus the specific area and time-period used to qualify for the HSM.

If a member receives an HSM for Katrina relief operations, he or she cannot receive a second HSM for Rita. The same applies for the AFSM. However, people who receive the HSM may later qualify for the AFSM if their direct support does not include the dates and actions used in their qualifications for the HSM.

### Tarchick family farewell

A farewell dinner for Col. Tarchick and his family will be held at the Cocoa Beach Courtyard Marriott March 3 at 6:00 p.m.

Please RSVP in person to De Houck by Feb. 24. Cash is needed upon RSVP. Names will not be added to the guest list until payment is received.

Dinner includes a large buffet with your choice of three salads, entrees, pasta and side dishes.

The cost is \$36.48 for adults. Children ages 4-10 are \$17.64 and children ages 3 and under are free.

Attire is nice casual. Contact Mrs. Houck for further information at (321) 494-2218.

# 2006 Reserve Pay for Four Drills

## Years of Service

	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
<b>O-8</b>	1,102.80	1,138.92	1,162.88	1,169.60	1,199.48	1,249.48	1,261.08	1,308.56	1,322.16	1,363.04	1,422.16	1,476.72	1,513.16	1,513.16	1,513.16
<b>O-7</b>	916.36	958.92	978.64	994.28	1,022.64	1,050.60	1,083.00	1,115.32	1,147.72	1,249.48	1,335.44	1,335.44	1,335.44	1,335.44	1,342.20
<b>O-6</b>	679.20	746.16	795.12	795.12	798.12	832.36	836.88	836.88	884.44	968.52	1,017.88	1,067.20	1,095.28	1,123.68	1,178.84
<b>O-5</b>	566.20	637.82	682.00	690.28	717.80	734.32	770.56	797.16	831.48	884.08	909.08	933.84	961.92	961.92	961.92
<b>O-4</b>	488.52	565.52	603.24	611.68	646.68	684.24	730.96	767.44	792.72	807.24	815.68	815.68	815.68	815.68	815.68
<b>O-3</b>	429.52	486.92	525.56	573.00	600.40	630.52	650.04	682.12	698.76	698.76	698.76	698.76	698.76	698.76	698.76
<b>O-2</b>	371.08	422.68	486.80	503.24	513.60	513.60	513.60	513.60	513.60	513.60	513.60	513.60	513.60	513.60	513.60
<b>O-1</b>	322.16	335.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28
<b>O-3E</b>	-	-	-	573.00	600.40	630.52	650.04	682.12	709.12	724.60	745.72	745.72	745.72	745.72	745.72
<b>O-2E</b>	-	-	-	503.24	513.60	529.96	557.52	578.88	594.76	594.76	594.76	594.76	594.76	594.76	594.76
<b>O-1E</b>	-	-	-	405.28	432.84	448.80	465.16	481.24	503.24	503.24	503.24	503.24	503.24	503.24	503.24
<b>E-9</b>	-	-	-	-	-	-	536.28	548.44	563.76	581.80	599.92	629.04	653.64	679.60	719.20
<b>E-8</b>	-	-	-	-	-	439.00	458.44	470.44	484.84	500.44	528.60	542.88	567.16	580.64	613.80
<b>E-7</b>	305.16	333.08	345.84	362.76	375.92	398.60	411.32	424.04	446.72	458.08	468.84	475.44	497.68	512.08	548.48
<b>E-6</b>	263.96	290.40	303.24	315.68	328.68	358.00	369.40	382.04	393.16	397.08	399.80	399.80	399.80	399.80	399.80
<b>E-5</b>	241.88	258.04	270.48	283.28	303.16	320.28	332.88	336.88	336.88	336.88	336.88	336.88	336.88	336.88	336.88
<b>E-4</b>	221.72	233.08	245.68	258.12	269.12	269.12	269.12	269.12	269.12	269.12	269.12	269.12	269.12	269.12	269.12
<b>E-3</b>	200.16	212.76	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60
<b>E-2</b>	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32
<b>E-1</b>	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80

**E-1 with less than four months: \$157.08**